



Company Policy

Our overriding objective is to be a high-performance and expert partner for our customers at all times thanks to the high quality standard of our products. Top management and managerial and non-managerial staff contribute to the continuous optimization of our products and processes. Ongoing improvement of the quality standard, occupational health and safety, health promotion, protection of the environment and the efficient use of energy and resources enjoy top priority.

Investment decisions take the above-mentioned factors into account. The development of new products and means of production is carried out with the involvement of suppliers, customers and external partners. Input for innovations is generated in customer satisfaction analyses and joint workshops, for example. We see quality improvements, the reduction of environmental impacts, the increase in energy efficiency and the reduction of burdens and hazards as an opportunity to minimize risks. In this way we safeguard our long-term economic success and secure our shareholders an appropriate return on their invested capital.

We achieve all our goals with skilled and motivated employees, whose thought and action are marked by initiative, personal responsibility, and team spirit. We make the necessary information and resources available. Salzgitter AG's YOUNITED mission statement with its six values forms the basic framework.

To ensure the fulfillment of binding obligations and of legal, contractual and normative requirements and for continuous improvement, we operate a holistic management system resting on the pillars of international standards DIN EN ISO 9001 (quality), API specification Q1 (quality), DIN EN ISO 14001 (environmental protection), DIN EN ISO 50001 (energy) and DIN ISO 45001 (occupational safety). All areas of MLP are integrated into this management system.

The management regularly assesses the stability of processes and the state of continuous improvement and intervenes where necessary.

We commit

- to improve product quality and delivery performance,
- to boost customer satisfaction,
- to meet legal, official and other demands identified as binding obligations,
- to minimize occupational health and safety risks, the number of injuries and health impairments with the participation of and consultation with employees and, if necessary, with their representatives, and thus provide safe and healthy working conditions
- to continuously reduce the environmental impact of our products and processes and the amount of energy used in production to improve the energy-related performance by adopting efficient processes,
- to support the procurement of energy-efficient products that influence energy-related performance, and
- to ensure sustainable company development.

The company policy is made known through appropriate channels to all employees and those who work on behalf of the company and can be viewed by the interested public.

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Andreas Betzler

Dr. Carsten Holste